



Board of Trustees' Board Meeting

A public meeting of the Board of Trustees was held Virtually via Teams on Monday, March 22, 2021.

Trustees Present:

Bill Conway, Kevin Dupuis, Manuel da Silva, Jeanne Gravelle, Wendy Price, Greg Reitzel, Brian Schmalz, Melanie Van Alphen (Chair), Tracey Weiler

Student Trustees Present:

Abby Barbosa & Kate Morrison

Administrative Officials Present:

Loretta Notten, Jason Connolly, Gerald Foran, Maria Ivankovic, John Klein, Shesh Maharaj, Judy Merkel, Richard Olson

Special Resources For The Meeting:

Regrets:

Recorder:

Alice Figueiredo, Executive Administrative Assistant

NOTE ON VOTING: Under Board by-law 5.7 all Board decisions made by consensus are deemed the equivalent of a unanimous vote. A consensus decision is therefore deemed to be a vote of 9-0. Under Board by-law 5.11 every Trustee "shall vote on all questions on which the Trustee is entitled to vote" and abstentions are not permitted.

1. Call to Order:

The Chair of the Board called the meeting to order at 6:00 p.m.

1.1 Opening Prayer & Memorials

The meeting opened with prayer by Student Trustee Barbosa.

1.2 Territorial Acknowledgment

The Territorial Acknowledgement was declared by Chair Van Alphen.

1.3 Approval of Agenda

2021-47-- It was moved by Trustee Price seconded by Trustee Schmalz:

THAT the agenda for Monday, March 22nd, 2021 be now approved. --- Carried by *consensus*.

1.4 Declaration of Pecuniary Interest

1.3.1 From the current meeting – NIL

1.3.2 From a previous public or in-camera meeting – NIL

1.5 Items for Action:

1.5.1
**2021-48-- It was moved by Trustee Conway seconded by Trustee Dupuis:
That the Items for Action of Private, Private meeting of March 8, 2021 regarding Human Resource Services matters and In-camera Meeting of March 8, 2021 regarding Human Resource Services matters be now approved. -
-- Carried by consensus**

1.5.2
**2021-49-- It was moved by Trustee Weiler seconded by Trustee Price:
That the motion of March 8th, 2021 instructing our Chair of the Board to write a letter of advocacy on behalf of the PSW Program in consultation with the principal and Superintendent of St. Louis and Director of Education be now approved. --- Carried by consensus**

2 Consent Agenda: Director of Education (e.g. day-to-day operational matters from the Ministry of Education that the board is required to do)

3 Consent Agenda: Board of Trustees (Minutes of meetings)

Approval of Minutes of Regular and Special Meetings

- 3.1 Approval of Minutes of Regular and Special Meetings
 - 3.1.1 Board of Trustees Meeting Minutes of February 22, 2021
- 3.2 SEAC Minutes of February 3, 2021
- 3.3 2021-2022 Estimates Budget Update
- 3.4 Board of Trustee Budget Update
- 3.5 2021 Education Development Charges – Meeting Information
- 3.6 Policy Update

**2021-50- It was moved by Trustee Schmalz and seconded by Trustee Dupuis:
THAT the Consent Agenda Board of Trustees and the recommendations contained therein be now approved. ---
Carried by consensus**

4 Delegations

5 Advice from the CEO

5.1 Director's Update

Director Notten informed Trustees of highlights of meetings attended locally and provincially.

5.2 Student Success Update

Superintendent Olson provided the Board of Trustees with a report on Student Success. The report included Pathway Planning/SHSM/Dual Credit/ Experiential Learning update and graduation data. Superintendent Olson also confirmed that the Board will not be administering OSSLT field test this school year.

Trustees asked clarifying questions and provided feedback.

5.3 Update on WCDSB COVID Education Delivery Plan

Director Notten provide an update on face-to-face learning along with challenges and celebrations. Update included past school closures due to Covid-19, trending numbers and recent survey looking for expression of interest of those who want to still access virtual learning for coming school year.

Trustees asked clarifying questions and provided feedback and concerns.

6. Board Education (at the request of the Board)

7. Reports From Board Committees/Task Forces

7.1 Student Trustee Update

Student Trustees provided an update on activities hosted by schools and Student Trustee initiatives.

8. Board Education (at the request of the Board)

8.1 Chair's Report

Chair Van Alphen provided recap on events attended during the month of March.

8.2 OCSTA/CCSTA Communications

Chair Van Alphen briefly discussed communications.

9 Policy Discussion

10 Assurance of Successful Board Performance

10.1 Board Policy Review

10.1.1 Board Policy II 008 Chairperson's Role

Trustee da Silva confirmed he reviewed Board Policy II 008 Chairperson's Role and confirmed that he finds the policy in compliance.

2021-51 -- It was moved by Trustee da Silva and seconded by Trustee Conway:

THAT the Board of Trustees reviewed Board Policy II 008 Chairperson's Role and find that the Board is in compliance. --- Carried by consensus

Is there a need to review the Policy? No

10.1.2 Board Policy II 013 Cost of Governance

Trustee Dupuis confirmed he reviewed Board Policy II 013 Cost of Governance and confirms the Board is in compliance.

2021-52 -- It was moved by Trustee Dupuis and seconded by Trustee Schmalz:

THAT the Board of Trustees reviewed Board Policy II 013 Cost of Governance and find that the Board is in compliance. --- Carried by consensus

Is there a need to review the Policy? No

10.1.3 Board Policy II 014 Trustee Expenses

Chair Van Alphen asked Trustees if someone is willing to move that the Board is in compliance of Board Policy II 014 Trustee Expenses.

2021-53 -- It was moved by Trustee Schmalz and seconded by Trustee Reitzel:

THAT the Board of Trustees reviewed Board Policy II 014 Trustee Expenses and find that the Board is in compliance. --- Carried by consensus

Is there a need to review the Policy? No

10.1.4 Board Policy III 005 Monitoring CEO Performance

Trustee Reitzel confirmed he reviewed Board Policy III 005 Monitoring CEO Performance and confirms the Board is in general compliance with the exception of sentence 3 which is a work in progress.

2021-54 -- It was moved by Trustee Reitzel and seconded by Trustee Dupuis:

THAT the Board of Trustees reviewed Board Policy III 005 Monitoring CEO Performance and find that the Board is in general compliance with the exception of sentence 3. --- Carried by consensus

Is there a need to review the Policy? Trustee Weiler noted that since we are not in compliance and it is a work in process whether Trustees should put any parameters around this to help move Trustee move along. Suggested that an action be documented even though it is a work in process.

Chair Van Alphen confirmed that this item is coming up for discussion at the upcoming Committee of the Whole along with monitoring reports. Chair Van Alphen confirmed that an action item is noted to review reasonable interpretation as we were not in full compliance.

11 Assurance of Successful Director of Education Performance

11.1 Monitoring Reports & Vote on Compliance

11.1.1 Board Policy IV 005 Hiring/Promotions

Superintendent Connolly brought forth a report to the Board of Trustees indicating compliance and seeking approval.

Trustee Reitzel noted that point 2 notes they will be assessed for something, but it doesn't say what they have to meet on that assessment as part of interpretation. He noted that it would be helpful to ensure that they are assessed to meet the standard instead of just say "they're assessed".

Trustee Weiler suggested that perhaps the report could list the exceptions where not private or perhaps the meeting when exceptions was made.

Trustee Van Alphen requested for someone to approve the recommendation.

2021-55 -- It was moved by Trustee Schmalz and seconded by Trustee Price:

That the Board accept this report indicating compliance with Hiring and Promotions Policy IV 005.

--- Carried by consensus

11.1.2 Board Policy IV 010 Facilities Accommodations

Superintendent Maharaj brought forth a report to the Board of Trustees indicating compliance and seeking approval.

2021-56 -- It was moved by Trustee Dupuis and seconded by Trustee Reitzel:

That the Board of Trustees approves this report as demonstrating compliance with Board Policy IV 010 for the 2020-21 school year. --- Carried by consensus

Trustee Reitzel noted that in light of policy item number 3 and how processes have changed, he feels the policy should be reviewed. Chair Van Alphen noted this will be reviewed in upcoming Governance.

12 Potential Agenda Items

12.1 Trustee Inquiry Report from the CEO

12.1 Notice of Motion (Nurturing Inclusivity)

Trustee Conway provided background information and why he was seeking a motion with respect to Nurturing Inclusivity. Chair Van Alphen asked Trustee Conway to read the recommended motion and requested a seconder before discussion could take place.

Trustee Conway read his motion as follows:

That the Board Chair and Director of Education undertake forming a working committee with the goal of establishing a Student Advisory/ Equity, and Inclusivity Advisory Committee starting in the 2021/2022 school year, with a report back to the Board of Trustees at the May 31, 2021 board meeting addressing but not limited to the following:

- Committee Goals
- Committee membership structure and membership recruitment plan
- Frequency of committee meetings for 2021/2022 school year

Trustee Conway moved the motion and Chair Van Alphen requested a seconder. It was seconded by Trustee Schmalz.

Chair Van Alphen opened the item for discussion. Trustees commenced roundtable discussion. Trustees noted the need for such a committee however noted that the Equity Officer should play a key role.

Trustee Weiler noted the need for the word "diversity" to be included in the language of the motion. The amendment suggested would be added after "Student Advisory", it will read Student Advisory Diversity, Equity and Inclusivity Advisory Committee".

It was noted that Trustee Conway had his motion and it was seconded by Trustee Schmalz. Trustee Weiler is offering the

friendly amendment to add the word diversity before equity. Trustee Weiler moved the amendment and Trustee Conway seconded the amendment. The amendment will read as follows:

That the Board Chair and Director of Education undertake forming a working committee with the goal of establishing a Student Advisory Diversity Equity, and Inclusivity Advisory Committee starting in the 2021/2022 school year, with a report back to the Board of Trustees at the May 31, 2021 board meeting addressing but not limited to the following:

- *Committee Goals*
- *Committee membership structure and membership recruitment plan*
- *Frequency of committee meetings for 2021/2022 school year*

Trustee Gravelle noted concern with timing and the fact that we just hired an equity officer and need to respect her role and noted concern with making motion without input from Equity Officer. Trustee Price agreed however, noted that Trustees can direct the equity officer in terms of environmental scan.

Director Notten noted two observations, agree role of equity officer to play in identifying ways to empower voices that are not traditionally heard and perhaps a more generous timeline. Asked for clarification of whether this is a student committee or broader committee?

Trustee Conway noted intention was to make sure student, parent and community voice be heard, not sure of structure but could be part of the work to determine. Superintendent Olson noted all the committees and work that already exists within the Board.

Trustee Price noted equity officer is key to moving forward in making sure we do it properly so all voices are heard. Chair Van Alphen noted that there is majority support for a student advisory diversity, equity and inclusivity committee to be formed. Also hearing that the majority or many support that it be lead by the equity officer. Noted that if Trustees want a report from the equity officer, a motion will be required to direct such a report.

Director Notten noted that the motion could delete the second "advisory" so it would read "student advisory diversity, equity and inclusivity committee" and also noted that Trustee Conway was not opposed that the report be brought forth in September board and perhaps mention the equity officer.

Trustee Price proposed an amendment to the amendment requesting that the equity officer come back to the Board of Trustees with a plan on how to form a student advisory, diversity, equity and inclusivity committee for the 2021-2022 school year with a report back to the Board of Trustees at the September meeting. Trustee Price moved the amendment.

Trustee da Silva asked for clarification on how the equity officer will plan to form the committee or how forming committee. Trustee Price clarified that it should be the steps on how to form the committee, scope of work, meeting times and how to recruit committee members.

Chair Van Alphen read the amendment to the amendment, Trustee Price moved the motion and it was seconded by Trustee da Silva.

**2021-57 -- It was moved by Trustee Price and seconded by Trustee da Silva:
That the Equity officer comes back to the Board of Trustees with next steps in forming a Student Diversity, Equity, and Inclusivity Advisory Committee to start in the 2021-2022 school year. With a report presented to the Board of Trustees at the September board meeting. --- Carried by consensus**

Trustee Van Alphen noted consensus and that the motion was carried.

13 Announcements

13.1 Upcoming Meetings/Events (all scheduled for the Catholic Education Centre unless otherwise indicated):

Discussed upcoming events.

13.2 Pending Items:

13.3 Pending Items for OCSTA Consideration

14 Items for the Next Meeting Agenda

Discussed upcoming items for next agenda. Noted that the April 19th Committee of the Whole will start at 5:30 p.m. with EDU commencing at 7:30 p.m. and 8:00 p.m.

Chair Van Alphen noted that the meeting will require a motion to extend passed 9:00 p.m. to finish the agenda.

**2021-58 -- It was moved by Trustee Price and seconded by Trustee Conway:
That the meeting be extended passed 9:00 p.m. --- Carried by consensus**

15 Adjournment – Confirm decisions made tonight.

15.1 The Recording Secretary confirmed the meeting decisions.

16 Closing Prayer

17 Motion to Adjourn

**2021-59 -- It was moved by Trustee da Silva and seconded by Trustee Gravelle:
THAT the meeting be now adjourned. The meeting was adjourned by consensus at 9:06 p.m.**



Chair of the Board



Secretary