



Governance Committee Meeting

Date:	May 3, 2021
Time:	5:00 p.m.
Location:	Virtual
Next Meeting Date(s):	Monday, May 25, 2021
Attendees:	
Committee Members: Jeanne Gravelle (Chair), Greg Reitzel, Brian Schmalz, Melanie Van Alphen	
Administrative Officials: Loretta Notten	
Regrets:	

1. Welcome and Opening Prayer

Intentions for CEW, Mothers and Ms. Brooke (Alia’s dance teacher)

2. Approval of Agenda

Moved by: Melanie Van Alphen

Second: Brian Schmalz

3. Declared Pecuniary Interest

NIL

4. Approval of the Minutes (Approved during Jan 25, 2021 Board Meeting)

5. Discussion Items

5.1 Ends Statement Review

Chair Gravelle provided some context, dating back to January 2021.

Jeanne also noted strain on system – in the context of stakeholder engagement.

Trustee Reitzel agreed now is not good time for consultation but not lose sight of it. Also suggesting revising date on Ends policy.

Trustee Van Alphen indicated MYSP may or may not be well placed in Ends policy. If not there – then separate policy.

Chair Gravelle suggested October might be good timing to revisit.

Place as a pending item on Board agenda.

Discussion regarding timing, December versus June; pros and cons of each discussed. Or whether the reference to a date should just be removed. Argument made that a date should be maintained.

Motion: Governance recommends to full Board of Trustees keeping Ends Policy in the pending items on Board agendas, but change final statement of the policy to reflect that “monitoring will happen throughout the year, but more formally in December of each year.”

Moved by: Melanie Van Alphen

Seconded: Brian Schmalz

Carried by Consensus



5.2 Monitoring Reports

Chair Gravelle reviewed history of Monitoring reports and how requested changes have been incorporated so far this year.

Comments on PD: Trustee Van Alphen observed things moving in right direction and are coming along well. Trustees affirmed that things seem clearer now. One request was reference to previous data or reports – sometimes helpful to link back. Director Notten offered one caution that in some cases might be recreating whole years' worth of reports and data.

Case Study: Looked at Monitoring report IV 004 on Treatment of Staff initiated by Superintendent Connolly.

Some discussion of whether “inequitable” was appropriately covered in definition. Trustees did not agree it was strong enough. “Fair” was a suggestion. Decisions are “equitable” was another. “Diverse and inclusive practices that lead to an equitable outcome” another. “Unjust” was a final suggestion.

Suggestion: Unsafe – no critical injuries; healthy – mentally healthy. Break wording down even further.

Evidence was also reviewed – generally acceptable. Suggestion - Is there any other feedback from staff? (Loretta suggested MOL challenges) Liked the notion of including data metrics. Like seeing outcomes. Discussion and debate regarding outcomes and targets and their role in a monitoring report (of Section IV policy). Decision to table item until evidence comes forward. (what are we evaluating against?) Will review at next Governance meeting.

Want further evidence for item #3 – not discriminating against non-disruptive expression of dissent. Could phrase that dissenting views are welcome. Maybe words of feedback are received. (No suggestion for how to track) No complaints of staff coming forward for being reprimanded for dissent. List of staff who came forward for dissent. (In Camera) Simple interpretation – all staff should be able to express dissent in a constructive, non-disruptive way and they will not be discriminated against.

Discussion of when the right time is to clarify interpretations... governance in advance of...; alternatively could look at policies at the COWB after it has come to Board, (or in the fall before it comes to Board). Chair Van Alphen will follow-up/action in the fall.

5.3 Consent Agenda

What appropriately belongs in “Consent Agenda”

- Financials in Section 5 from now on.
- Suggestion - IT / Innovation in consent agenda
- Informational only reports...consent agenda –
- MYSP reports – consent?
- Chair can consult on which reports they want to see in section 5 and those wish to see in consent. Can be a discussion at COWB



5.4 Review of Board Policy IV 010 Facilities Accommodations

<https://www.wcdsb.ca/wp-content/uploads/sites/36/2020/07/IV-010-Facilities-Accommodations.pdf>

Motion: Governance recommends to Board that Policy IV 010 be revised to strike the words from clause 3: “finance options and”

Moved by: Greg Reitzel

Seconded: Brian Schmalz

Carried by Consensus

6. Pending Items

NA

7. Recommendations to the Board

Motion: Governance recommends to full Board of Trustees keeping Ends Policy in the pending items on Board agendas, but change final statement of the policy to reflect that “monitoring will happen throughout the year, but more formally in December of each year.”

Move by: Melanie VanAlphen

Second: Brian Schmalz

Carried by Consensus

Motion: Governance recommends to Board that Policy IV 010 be revised to strike the words from clause 3: “finance options and”

Move by: Greg Reitzel

Seconded: Brian Schmalz

Carried by Consensus

8. Adjournment

Moved by: Melanie Van Alphen

Seconded: Brian Schmalz

Carried by Consensus

Adjournment: 7:17 p.m.