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POLICY STATEMENT:

Because poor governance costs more than learning to govern well, the Board will invest in its governance capacity.

Accordingly:

1. Board skills, methods, and supports will be sufficient to assure governing with excellence.
 - a. Training and retraining will be used liberally to orient new Trustees and candidates for Trustees, as well as maintain and increase existing Trustees skills and understanding.
 - b. Outside monitoring assistance will be arranged so that the Board can exercise confident control over organizational performance. This includes, but is not limited to, fiscal audit.
 - c. Outreach mechanisms will be used as needed to ensure the Board's ability to listen to Catholic School Ratepayer viewpoints and values.
2. Costs will be prudently incurred, though not at the expense of endangering the development and maintenance of superior capability. The Board will develop its budget by May of each year to assure its inclusion in the overall budget and will include allowances for:
 - a. Training, including attendance at conferences and workshops.
 - b. Audit and other third-party monitoring of organizational performance.
 - c. Surveys, focus groups, opinion analyses, and meeting costs.
3. The Board will pay an honorarium to its Trustees in accordance with the provisions in legislation. For the term of November 15, 2022, to November 14, 2026, the honorarium will be:
 - a. Trustees: A base amount of \$5,900 plus an enrolment amount of \$4,711 = \$10,611 per annum
 - b. Vice Chair: A base amount of \$8,400 plus an enrolment amount of \$5,316 = \$13,716 per annum
 - c. Chair: A base amount of \$10,900 plus an enrolment amount of \$5,921 = \$16,821 per annum



4. The Board will pay an honorarium to its Trustees in accordance with the provisions in legislation for attending legislated committee meeting. There are four such committees: Audit, Special Education Advisory Committee (SEAC), Catholic Parent Involvement Committee (CPIC), Supervised Alternative Learning (SAL). An honorarium for voluntary attendance by an alternate to one of these committees is limited to one meeting per year.
5. Student Trustees shall be paid an honorarium of \$2,500 per year. Student Trustee term of office begins on August 1st of the elected year and ending on July 31st of the following year.
6. Trustees will be reimbursed for reasonable expenses incurred as per Board Policy II 014 Trustee Expenses. Mileage will be reimbursed at the standard rate established in Board administrative policy.